Applicant name	



## **JEMS SHORT-TERM MISSIONS PROGRAM**



## REFERENCE FORM

Field: ☐ South America ☐ Japan	
Term: Summer Winter 1 to 2 Year Program	
Instructions to the Applicant:	
Please fill in your name on the line above and on the attached pages.	
2. Sign the optional waiver statement below before giving this form to your recommende	er:
I acknowledge that this confidential reference is being submitted to the JEMS MISSIONARY SENDING BOARD with the understanding that its contents will not be shared with me. I her waive my right to see the confidential statements submitted on this form.	
Signed: Date:	
If you do not sign this waiver, your recommender may not be as open and honest in evaluating you, a may influence the Sending Board's decision regarding your acceptance for mission work.	nd
3. Please supply the recommender with the enclosed legal-sized envelope addressed t	o:
Missions Department Japanese Evangelical Missionary Society 948 E. Second Street Los Angeles, CA 90012	
Please provide a stamp to your recommender for the prompt return of this form.	
Recommender Name: Relationship:	_

## Instructions to the Recommender:

Thank you for taking time to complete this Reference Form. The above named has applied for acceptance into the JEMS SHORT-TERM MISSIONARY PROGRAM. The program will be a strenuous, cross-cultural experience and will most certainly stretch the applicant's capabilities. We desire that you express as frankly and accurately as possible your opinion regarding the suitability of this candidate for cross-cultural ministry.

Please enclose the completed form in the envelope provided and return it to JEMS. Do not return it to the applicant. Thank you again for enabling us to make a wise decision.

Applicant name					
How long Have y	ou known the app	licant and i	n what capacity	?	
months/ye	ars				
	ave inadequate i			el the applicant is bes judgment on a parti	
A score lower that	an "4" should be ac	companie	l by an explana	tion.	
1. Expression	of personal faith i	n Jesus C	hrist		
	nt's Christian faith expe				
0	Average	5		10 Good Spiritual Insigh	t
	<u>ent</u> nt's relationship with th				
0		5		10 Deeply Involve	ed
• •	cant's expression of	•			
0	h in life Mode	5		10 enuine and Clear Testimo	ny
<u>Doctrinal Position</u> (if score is under "7,"					
0 Serious doctrinal pro	blems Overemphas	5 sized doctrina	l areas	10 Well-balanced & evange	elical
Explanation:					
Expression of s	ocialization and r	elational s	kills		
Communication S Evaluate the applicant	Skills nt's ability to communio	cate ideas an	d plans.		
0 Withdrawn	Quiet	5			ell

2.

Cooperation Evaluate the applie	cant's ability to get alo	ong with other	people	
0		5		10
Not cooperative	Cooperative only un	der pressure	Works well under other	rs Works well with others
	licant's personality af			
0 Limited Interaction		5 Makes friends	easily O	10 outgoing, personable
				3. 3, 1, 1
	ant's public demeano			
0		5 derately self-co		10 Self-confident
Lacking confidence	e Mo	deratery sen-co	omident	Sell-confident
Explanation:				
Personal Matur	emotional stabi it⊻		•	
0		5		10
Behaves in a child	ish manner S	elfish	Growing	Mature
Self-Esteem Evaluate the applic	cant's perception of h	im/herself		
0 Poor sense of self-	-worth Worth huil	5 t on performan	CB.	10 Healthy self image
Tool sense of sen	Worth Worth Bull	t on penomian		ricality self image
	cant's ability to make		ns	
0	_	5		10
Poor sense of valu	ies G	ood common s	sense	Discerning
	applicant reacts in str	essful situatior		
0		5		10
Easily upset		Well	balanced	Exceptionally stable
Explanation:				

3.

Applicant name

Personal Orga	Personal Organization						
0 Disorganized Inco		5					
	oplicant able to assume r						
0		5 Fairly Responsible	10				
Physical Appe Look and dress	<u>arance</u>						
0		5					
	Neglects fine details	_	Well groomed				
Explanation:							
	f intellectual ability	,					
Expression of Creative Instin	<u>ct</u>						
Expression of Creative Instin	<u>ct</u>	5	10				
Expression o	<u>ct</u>						
Expression of Creative Instinution 0 Unimaginative  Social/Societa Evaluate the appl	<u>ct</u> Ca <u>I Awareness</u> icant's insight into currer	5 n offer some ideas	10				
Expression of Creative Instinution 0 Unimaginative  Social/Societa Evaluate the appl	<u>ct</u> Ca <u>I Awareness</u>	5 n offer some ideas	10				
Expression of Creative Instinution 0 Unimaginative  Social/Societa Evaluate the apple	<u>ct</u> Ca <u>I Awareness</u> icant's insight into currer	5 n offer some ideas nt events and issues	10 Creative				
Expression of Creative Instinction 0 Unimaginative  Social/Societa Evaluate the appl	ct  Cal  I Awareness icant's insight into currer  Know	5 n offer some ideas nt events and issues	10 Creative				
Expression of Creative Instinction 0 Unimaginative  Social/Societa Evaluate the apploach of Uninformed  Academic Ach (If currently enroll)	ct  Cal  I Awareness icant's insight into currer  Know	5 n offer some ideas at events and issues 5 s what's going on	10 Creative				

Applicant name

Explanation:

Applicant name	

## 6. Expression of ministry attitudes and skills

7.

 \		E	• • • • • • • • • • • • • • • • • • • •	
Good follower	Can lead, but not eag	5 er to lead	Usually successful	10 Inspiring leader
Attitude Toward	Authority			
) Rebellious spirit	Agreeable	5	onsive to other ideas	10 Open to directio
Willingness To S	Serve			
)		5		
Reluctant	Serves if p	-		Eager to serve
<u>nitiative</u> Does applicant knov	v how to use gifts, talents	and time fo	r the task of ministry?	
		5		10
acks understanding	g of gifts	J	Unde	erstands and uses gift
Commitment Does the applicant f	ollow through on commit	ments made	?	
)				
legligent		5		10 Follows through
Flexibility Does the applicant of	display the kind of flexibil	ity to serve i	n a cross-cultural ministry	setting?
)		5		10
nflexible, rigid		5		Able to adapt
Explanation:				

	Applicant name
8.	In what areas do you feel the applicant needs further development?
9.	The special assets this applicant has for cross-cultural ministry are:
	RECOMMENDATION:  I recommend with enthusiasm for this ministry I recommend for this ministry I recommend with reservations I do not recommend for this ministry
	Signed: Date:
	Title/Position/Relationship:
	Home phone #: Day/Work Phone #:
	E-mail address:
	Thank you for your part in this important phase of the applicant's life.
	Mail or deliver this completed form to JEMS sealed in the envelope provided. Should an envelope not be included, please address a legal-sized business envelope to:
	JEMS 948 East Second Street Los Angeles, CA 90012-4382
	Attention: Missions Department

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This reference form will become the property of JEMS and will remain on file and held in complete confidentiality. Any inquiries may be addressed to the Missions Director or to the Executive Director.

Revised 12/01