

Profile of SENIOR PASTOR

5801 Beacon Avenue S., Seattle, Washington 98108-3103

<http://seattlecbc.org>

This individual shall be a leader, preacher and a visionary to the congregation, feeding the flock and equipping them for every good work. The Senior Pastor shall oversee the ministerial team, church support staff, and all church programs and activities in order to have harmony and oneness within the ministries.

Qualifications

1. Be a born-again Christian.
2. Meet biblical qualifications as defined in I Timothy 3:1-7 and Titus 1:5-9.
3. Must have a minimum of three (3) years of formal evangelical seminary training, with a certified theological seminary degree preferably in North America.
4. Have a minimum of five (5) years full-time ministry experience as a Pastor, preferably as a Senior Pastor.
5. Concur with Chinese Baptist Church's Statement of Faith.
<http://www.seattlecbc.org/en/statement.shtml#>
6. Has the heart and desire to minister to both English and Cantonese speaking ministries.

Specific Responsibilities

1. Preach the Gospel regularly.
2. Provide vision, direction and objectives for the boards, committees and adult fellowships.
3. Regularly review and refine ministry goals with the lay leaders to move the ministry forward.
4. Develop lay leadership by encouraging spiritual growth through mobilizing, training, and equipping the members.
5. Administer the Church Ordinances.
6. Oversee Church Administration.
7. Provide counseling including pre-marital counseling.
8. Represent the church in the community, and schedule permitting, conduct Christian services for weddings and funerals.
9. Represent the church at appropriate American Baptist activities as he and the congregation are led to participate.

Profile of CHINESE BAPTIST CHURCH

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DEMOGRAPHICS:

Active Membership: 500
Languages: English and Chinese (Cantonese)
Denomination: American Baptist

The church is a regional church with many members residing outside of Seattle; in Bellevue, Redmond, Kirkland, Issaquah, Renton and Kent.

CHURCH MINISTRIES:

			<u>Average attendance</u>
Sunday Worship Services:	9:30 am	English	155
	9:30 am	Youth Worship - English	40
	11:00 am	Cantonese	200
Sunday school average attendance:	English-speaking classes (preschool to adult)		175
	Chinese-speaking classes (high school to adult)		100

Fellowship groups in English

TTIC (middle school students)
BASIC (high school students)
KFC (young married couples)
Connections (career)
Genesis (couples/families)
HUGS (middle aged families)
KOINONIA (baby boomer families)
Bless Ewe (women)
EAGLES (retirement/senior)

Fellowship groups in Chinese

CYF (middle school & high school students)
CSF (college student)
CCF (young adults)
GIFT (young couples/families)
Faith, Hope & Love (middle age couples/families)
Chinese Adult Fellowship (adult/senior)
Men Chinese Small Group
YumFook (food service professionals/workers)

Other Ministries and Outreach

Awana Clubs (children 3 to 18 years old)
Cub Scouts / Boy Scouts
Christian Social Concerns projects
Craft and Chat (women outreach)
English as a Second Language Classes
Summer VBS (Vacation Bible School)

Mission projects
Prayer meetings
Sports Outreach (table tennis, basketball, volleyball)
Community Nights
Party on the Hill

Community Involvement

Hosting Bible Study Fellowship Women's Class	Walk for Rice
Chinese Outreach (local Cantonese tape ministry)	Tax Help Services
Seattle Gospel Center (in International District)	API Blood & Marrow Drive
Union Gospel Mission	American Baptist Caucus
Lord's Table (Feeding the Homeless)	Devotion & Exercise Class

CHURCH HISTORY:

The Chinese Baptist Church of Seattle was established in 1896 as an American Baptist mission. It was originally located in Chinatown / International District. In 1976, the church moved to the current site in the Beacon Hill area. Due to the tremendous growth in membership, a new educational wing was added to the existing building in 1988. The church celebrated its centennial in 1996.

FACILITIES:

Sanctuary - capacity 350	Church Offices	Christian education annex
Fellowship hall with kitchen	Nursery	Classrooms
Portable	Library	Gymnasium