



CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE

8941 Highway 5, Lake Elmo, MN 55042 ♦

651-739-1474—FAX: 651-739-0750 ♦

www.cccusa.com

Date: Sept. 28, 2015

CHURCH INFORMATION FORM

Please fill in the following information as Approved by the Full Search Committee. Rename the form and return to: homeoffice@cccusa.com

GENERAL INFORMATION:

Name of Church: Bethany Congregational Church

Address: 556 North Hope Ave

City: Santa Barbara State: CA and Zip: 93110

Church Phone: (805) 687-1115 Fax: (805) 563-8060

E-mail: pastorsearch@bethanysb.org

Year Church was founded: 1913

Associations and/or Denominations: Japanese Evangelical Missionary Society (JEMS), CCCC

SEARCH COMMITTEE INFORMATION:

Name of Chairperson: Steve Takaya and Bob Kiyoi - Co-Chairs

Address: _____

City: _____ State: _____ and Zip: _____

Phone: (805) 448-3474 (Steve) Fax: (_____) _____

E-mail: sdtakaya@aol.com rlkiyoi@kiyoieng.com

Name of Corresponding Secretary: Denise Kono

Address: _____

City: _____ State: _____ and Zip: _____

Phone: (805) 208-8484 Fax: (_____) _____

E-mail: denise.kono55@gmail.com

Number of members on Search Committee: 8

CHURCH INFORMATION FORM (cont.)

CHURCH PROFILE:

Community:	Type of Church:	Size:	Background:
<input type="checkbox"/> Inner City	<input checked="" type="checkbox"/> Multiple Staff	<input checked="" type="checkbox"/> Under 100	<input checked="" type="checkbox"/> Congregational
<input type="checkbox"/> Urban (Downtown)	<input type="checkbox"/> Single Pastor	<input type="checkbox"/> 101-250	<input checked="" type="checkbox"/> Christian
<input type="checkbox"/> Urban (Residential)	<input type="checkbox"/> Church Plant	<input type="checkbox"/> 251-500	<input type="checkbox"/> Evangelical & Reformed
<input type="checkbox"/> Suburban	<input type="checkbox"/> Yoked Parish	<input type="checkbox"/> 501-1,000	<input type="checkbox"/> Community
<input checked="" type="checkbox"/> Small Town		<input type="checkbox"/> Over 1,001	<input type="checkbox"/> Other
<input type="checkbox"/> Rural			

Describe the economic, educational and cultural characteristics of the congregation:

Middle to Lower Upper Class
 Japanese-American, Caucasian, Hispanic, Asian (Multicultural)
 Most College Educated
 Separate Japanese Language Service attended by mostly Native born Japanese

List key Boards, committees and organizations:

Elder Board Stewardship Committee
 Fellowship Committee Missions Committee
 Worship Committee Christian Education Committee
 Japanese Language Committee

THEOLOGICAL INFORMATION:

The churches of the Conservative Congregational Christian Conference represent a cross section of the Evangelical community. This section helps make honest matches theologically with the pastor and the church.

- Check the Evangelical sub-group that describes you: (Check all that apply)

<input type="checkbox"/> Fundamentalist	<input type="checkbox"/> Dispensational	<input checked="" type="checkbox"/> Conservative Evangelical
<input type="checkbox"/> Reformed	<input type="checkbox"/> Wesleyan	<input type="checkbox"/> Progressive Evangelical
<input type="checkbox"/> Charismatic	<input type="checkbox"/> Pentecostal	<input type="checkbox"/> Main-line Evangelical
- Check your Baptismal practices:

<input checked="" type="checkbox"/> Believer's Baptism	<input checked="" type="checkbox"/> Immersion	<input type="checkbox"/> Infant Baptism	<input checked="" type="checkbox"/> Sprinkle/Pour
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- Check your view of the Charismatic/Pentecostal movement:

<input type="checkbox"/> Opposed	<input checked="" type="checkbox"/> Neutral	<input type="checkbox"/> Agree with	<input type="checkbox"/> Endorse
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- Check your view of women serving as Church Elders or Pastors:

<input checked="" type="checkbox"/> Approve	<input type="checkbox"/> Oppose	(For Elders or Associate Pastors)
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- Which word(s) best describe your style of worship:

<input type="checkbox"/> Liturgical	<input type="checkbox"/> Traditional	<input type="checkbox"/> Contemporary	<input checked="" type="checkbox"/> Blended
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- Which translation of the Bible do you use most often:

New International Version The Message (occasionally)

CHURCH INFORMATION FORM (cont.)

CHURCH FINANCIAL DATA:

List the expenses of your church for the last five years.

YEAR	GENERAL OPERATING	MISSION EXPENSE
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Amount of Debt: _____ Term remaining: _____

Reason for debt: _____

SALARY PACKAGE: Salary package will be determined based on experience and provided later in the interview / hiring process.

- | | |
|----------------------------------|-------------------------------|
| 1. Base Salary: _____ | 6. Automobile Expenses: _____ |
| 2. Housing Allowance: _____ | 7. Moving Expenses: _____ |
| 3. Social Security Offset: _____ | 8. Conference Expenses: _____ |
| 4. Retirement: _____ | 9. Education Expenses: _____ |
| 5. Medical Insurance: _____ | |

CHURCH FACILITIES:

Give a brief description of church facilities (condition of buildings, size and capacity, etc.)

Sanctuary: Capacity = 175, Good Condition, LED projector to large drop down screen, open platform for Praise Group, electronic keyboard, sound system, bench pews

Education Space: 4 classrooms, small library room, Fellowship Hall, Koinonia Hall (Japanese Language Service Meets Here), Nursery in separate building, Kids Play Structure (Tire swing, Curly slide, etc.)

Parsonage: 1500 Sq Ft Single Family Ranch Style House - 3 bedroom - 1-3/4 baths, 2 car garage

Pastor's Study: Separate Administration Building containing: Senior Pastor's Office, Japanese Language Pastor's

Other: Office, Prayer Room, Secretary's/Reception area, small conference room for 8, 60 Car Parking Lot

CHURCH INFORMATION FORM (cont.)

PASTORAL ACTIVITIES:

On a scale of 1 to 10, evaluate the characteristics in a pastor that you are seeking. Mark a 10 for the areas of greatest strength and write 1 for the area of least ability.

<u>10</u> Preaching	<u>10</u> Teaching	<u>4</u> Evangelism	<u>7</u> Discipleship
<u>3</u> Worship leading	<u>6</u> Administration	<u>5</u> Counseling	<u>7</u> Missions
<u>3</u> Lay ministry	<u>5</u> Small groups	<u>3</u> Christian Ed	<u>8</u> Visitation
<u>2</u> Youth work	<u>2</u> College & Career	<u>5</u> Seniors	<u>2</u> Singles
<u>8</u> Families	<u>2</u> Children	<u>9</u> Church Growth	<u>9</u> Leadership Development

Note: Leadership development is ranked high because the Pastor should develop people to handle some of the other activities ranked lower.

CHURCH SPIRITUAL CONDITION:

Spiritual health of congregation:

- Excellent Good Fair Poor

Degree of unity within the church:

- Complete Average Poor

PASTORAL HISTORY:

Names of 3 Previous Pastors

Reasons for Leaving

- | | |
|---------------------------|------------------------------------------------------------------|
| 1. <u>Anthony Chaboya</u> | <u>He is led to start an in-home ministry outreach</u> |
| 2. <u>David Graham</u> | <u>Returned to area by family, Called by a larger Church</u> |
| 3. <u>Nobuo Watanabe</u> | <u>Returned to Japan to care for his father, joined ministry</u> |

The Conservative Congregational Christian Conference provides to churches information about search processes and maintains a list of clergy seeking calls. The Conference also provides information to clergy about church vacancies. The Conference makes no representation as to the fitness of any clergy person or the accuracy of information provided by a congregation. Each clergy person is responsible for evaluating each congregation's appropriateness to his calling. Each congregation is responsible for its' own hiring process and decision. All terms and conditions of employment are the sole responsibility of the local church.